

## ENVIRONMENTAL AND ENERGY POLICY



As a sign of everis' strong commitment to the environment and efficient energy management of our facilities, we have decided to implement an Environmental and Energy Policy, as a common framework to guarantee protection and respect for the environment in all our activities and processes, and to promote the sustainable use of natural resources and the fight against climate change.

We are a consulting, outsourcing and technology company, positioned in all sectors and present in Europe, the USA, Africa and Latin America. With our unique and singular company model, which is passionately committed to talent within a context of responsible freedom, we seek to achieve high levels of professional performance.

Everybody at everis is committed to improving our environmental and energy performance and we have adopted the following commitments:

- Work in an environmentally friendly way and promote this responsibility among our employees, customers, suppliers, and other stakeholders.
- Comply with current international, state, regional and local environmental and energy legislation, extending it wherever possible; comply with other requirements subscribed by everis related to our environmental issues, as well as our energy uses and consumptions
- Identify environmental impacts derived from the activities, products and services developed by the company and establish plans to eliminate them, integrating those factors related to the environment in our processes.
- Prevent contamination, by minimizing our consumption of natural resources, disposing of our waste responsibly, and recycling the materials we use.
- Support the acquisition of environmentally friendly and energy efficient products and services and promote design activities that take into account energy savings to improve energy and environmental performance.
- Establish and review our environmental and energy goals to ensure that they are suitable and feasible and ensure the availability of information and resources necessary to achieve the proposed objectives.
- Direct the environmental and energy activities, as well as the implemented Environmental and Energy Management Systems, towards savings, optimization of resources and consumption, efficiency, and continuous improvement.

everis' management approves and supports this policy and we will provide the necessary resources for its development and monitoring.

May 2020  
Fritz Hoderlein  
Global CEO



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## ENVIRONMENTAL MANAGEMENT SYSTEM

The everis environmental management system is applicable to all activities carried out in the following offices:

- Madrid: Camino Fuente de la Mora, 1, Planta 1 y 4 28050 Madrid (España);
- Sevilla: C/ Gonzalo Jiménez de Quesada, 2 Edificio Torre Sevilla, 41092 Sevilla (España);
- Segovia: Avenida de los Gremios Segovianos 3, 40195 Hontoria-Segovia (España);
- Ciudad Real: Ronda de Toledo, 19, 13005 Ciudad Real, (España);
- Huesca: Carretera Nacional 240 km134, 22500, Binéfar , Huesca (España);
- London: UK House, 180 Oxford Street, London W1D 1NN;

and which may have an impact on the environment:

EVERIS, EVERIS ENGINEERING AND OPERATION:

- Consultancy on strategy, business processes and information technologies.
- Development, maintenance, infrastructure (Hosting, Housing, Cloud and Infrastructure Management) and business services.
- Project Management, analysis, design, development, test and implementation of information systems and activities if technical assistance and maintenance of these systems.

EVERIS INGENIERÍA: Consultancy Technical Services.

EVERIS AEROSPACIAL, DEFENSA Y SISTEMAS DE SEGURIDAD: Military and civil solutions/products/systems consulting, technical assistance, engineering, design, development, integration, configuration, manufacturing, Delivery, installation, post-sales service and maintenance, including hardware, firmware and software.

TORO VES: Military and civil solutions/ products/ systems integration, configuration, manufacturing, delivery, installation, post-sales service and maintenance, including hardware, firmware and software.

AUNAV: Military and civil solutions/products/systems engineering, design, development, integration, configuration, manufacturing, delivery, installation, post-sales service and maintenance, including hardware, firmware and software.



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## QUALITY POLICY

We at everis are a consulting and outsourcing company that operates in all economic sectors, present in Europe, the USA and Latin America. Our 20+ years of experience and being part of the NTT DATA Group have helped us demonstrate our high capacity for adapting and evolving.

Our unique and exceptional company model, that is firmly grounded in talent and building a context of responsible freedom, results in high professional performance.

At everis, our management teams are committed to establishing our quality policy, and implementing and updating it to support our strategic management through a Quality Management system based on the ISO 9001:2015 standard. This enables us to:

- Meet our clients' and other stakeholders' requirements and expectations.
- Comply with relevant legal requirements, regulations and standards.
- Foster continuous improvement, upholding it as a basic pillar for developing our activity and achieving our objectives.

This commitment is a response to our objective as a company: to transform ourselves into a leading large multinational group in the business sectors in which we operate. A group that is recognised for providing high-value services to improve our clients' strategy and operations, and for doing so with the help of the talent, entrepreneurial spirit, pride in belonging and positive attitude of the very best professionals.

September 2018  
Fritz Hoderlein  
Global CEO

Helping to build a better world through diverse talent and responsible technology.

SUSTAINABLE DEVELOPMENT GOALS

